

DESIGNED TO IDENTIFY
FUTURE LEADERS

THE PHOENIX FOUNDRY BEREAVEMENT PROFESSION EXCELLENCE AWARD



Applications will be open through to August 22, 2025. All applications must be signed by a senior manager, supervisor or owner as acknowledgement that they are happy for the staff member if successful to participate in the exchange.

AWARD OF EXCELLENCE

The Phoenix Foundry Bereavement Profession Excellence Award will be awarded to one individual from each Association. This award is designed to identify future leaders within your organisation and the bereavement sector.

The winner of the award will receive an all expenses paid trip to Australia (OACFP winner) and Canada (ACCA winner) for a 2-week, 10 business day, period to see firsthand the processes and challenges the profession is facing in each country. This will include working at host locations and visiting other key cemeteries within the host country during the visit.

PROUDLY SUPPORTED BY THE OACFP AND ACCA, ENCOURAGING THE EXCHANGE OF IDEAS, THE GAINING OF KNOWLEDGE AND PROFESSIONAL DEVELOPMENT.



OACFP

ONTARIO ASSOCIATION OF CEMETERY
AND FUNERAL PROFESSIONALS



Australasian
Cemeteries &
Crematoria
Association



THE PHOENIX FOUNDRY **BEREAVEMENT PROFESSION EXCELLENCE AWARD**

CRITERIA: APPLICANT MUST MEET ANY OR ALL OF THE BELOW CRITERIA

- Demonstrated leadership behaviours through an achievement in their current role
- Demonstrated the use of Innovation in the development or improvement of a (new) product or service
- Achieved superior/outstanding results in their role through a change or implementation
- Demonstrated a willingness to share/promote/teach others, AND, demonstrated a willingness to learn from others at a broader professional level (Team Player)
- Demonstrated willingness to support and participate in their respective Association's events

RULES

- Entries are open from 1 June 2025 through to 22 August 2025
- Only one (1) entry per applicant
- Entries will only be accepted from OACFP and ACCA members respectively
- The winners will be chosen by each Association's board based on the criteria above
- The decision of the judging panel will be final
- All entries must be signed by senior manager, supervisor or owner to be accepted

THE AWARD BENEFITS. THE AWARD WILL:

- Allow the winner to learn from others
- Allow the winner to teach and mentor others
- Give the winner a broader perspective of the profession internationally
- Provide the opportunity to make new contacts, colleagues and friends
- Contribute to their Professional Development through public speaking and exposure to other bereavement professionals

BEREAVEMENT PROFESSION EXCELLENCE AWARD INCLUSIONS

- Return Economy class airfares
- All accommodation and meal expenses
- Opportunity to extend stay at host nation for vacation purposes (at own expense)
- Meet with Association representatives to discuss similarities/differences of each Association and look at ways to advance the relationship between OACFP and ACCA
- Work at host locations to explore the many operational differences that each of our countries experience within the cemetery/funeral industry
- Tour with Phoenix representative of key locations within the host nation to meet and discuss the profession with fellow colleagues
- Complimentary registration to the OACFP or ACCA annual conference to present a report to members on the experience

ITINERARY (Suggested): EXCHANGE DATES AND DETAILS TBD	
Day 1	Spent with the Association representative in host country
Days 2–4	3 days co-ordinated learning and teaching at first host location
Day 5	Tour with Phoenix representative of host city and other relevant locations
Days 6–7	Weekend (free time)
Days 8–10	3 days co-ordinated learning and teaching at second host location
Days 11–12	Tour with Phoenix representative of host city and other relevant locations



THE PHOENIX FOUNDRY BEREAVEMENT PROFESSION EXCELLENCE AWARD NOMINATION FORM

(Proudly supported by the OACFP and ACCA, encouraging the exchange of ideas, the gaining of knowledge and professional development)

APPLICATIONS CLOSE 22 AUGUST 2025

I wish to apply for *The Phoenix Foundry Bereavement Profession Excellence Award* for 2025. I agree that I have read the criteria and rules and if successful will be happy to share my winning experience with bereavement profession colleagues. **I have attached my detailed application which addresses the selection criteria and the reasons I should be chosen for this award** (the detailed application can take whichever format the applicant prefers, i.e. Word document, PowerPoint presentation, etc.). The winning applicant will be chosen by the relevant Association board and I accept the judge's decision to be final.

NAME	
COMPANY	
ADDRESS	
PHONE	
EMAIL	
SIGNATURE OF APPLICANT	
NAME OF SUPERVISOR/MANAGER OR OWNER	
SIGNATURE	

By signing this application, I acknowledge that the above-mentioned staff member, if the application is successful, will participate in the exchange program which will last a period of 10 business days as outlined above.

COMPLETE THIS FORM AND SEND THROUGH WITH THE DETAILED APPLICATION TO:



Australasian
Cemeteries &
Crematoria
Association

ACCA Applications

Attn: Ben Kelly (ACCA CEO)
Ben@accaweb.com.au



OACFP

ONTARIO ASSOCIATION OF CEMETERY
AND FUNERAL PROFESSIONALS

OACFP Applications

Attn: Darren Denomme (Exec Director)
info@oacfp.com